

# PROPOSED CHANGES TO BOARD COMMITTEE STRUCTURE



“The committee structure mirrored the administrative structure, and with seven committees (executive; college advancement; student affairs; academic affairs; finance and investments; building and grounds; and audit, risk management, and compliance), **it meant that our resources as trustees were spread thin.** Often, there were only two or three trustees available to attend, listen to, and weigh in on the important items on each committee agenda...”

*“Deep dive: reflections on committee restructuring,”*

*JORGE CABALLERO AND R. Barbara gitenstein;*

*march/april 2017. AGB trusteeship magazine*



***“Too much board time and attention goes to perfunctory review and routine report-outs, at the expense of a strategic focus on crosscutting issues and other topics that receive inadequate attention. Most boards spend the majority of their time overseeing institutional operations, typically divided into committees that replicate the administrative reporting areas (academic affairs, finances, facilities, fundraising, and so on).”***

*“Consequential boards: adding value where it matters most,” AGB, 2014.*



# Board of Trustees

## *Proposed future state comments*

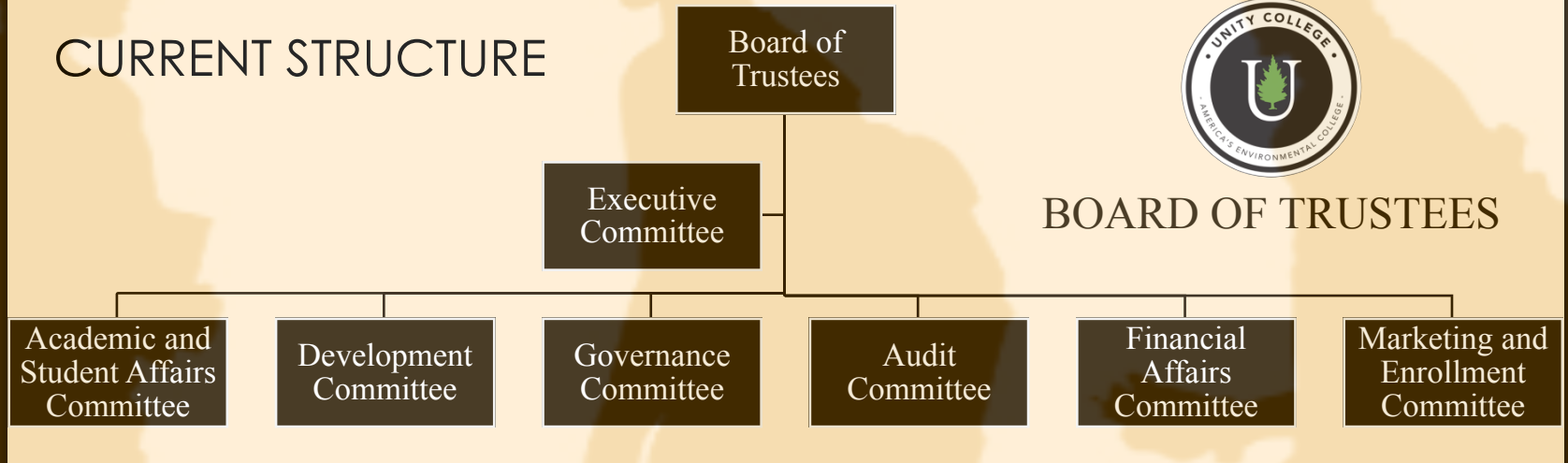


Grant Thornton

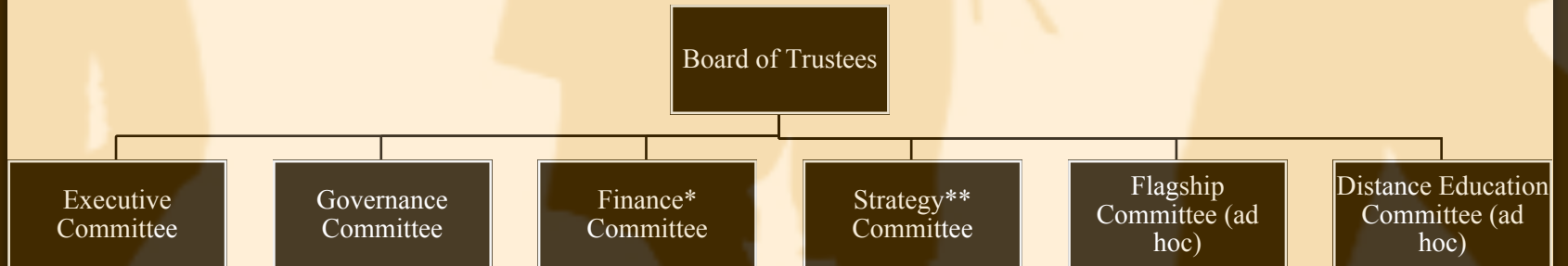
- Marketing and Enrollment is a management function
- Development committee is a management function and a responsibility of every Trustee
- Remove constituent board members because trustees are responsible only for the organization as a whole

*It is the Board's duty to ensure that the college's financial and physical resources are used effectively and efficiently in the best interests of the college and its students. The Board should not be involved in the day-to-day management of the college, but should focus on the long-term strategic direction of the college and the principles of independence of judgment required of Board members." AASA Best Practices for Institutional Governance (2014)*

# CURRENT STRUCTURE



# PROPOSED STRUCTURE



Alternative Committee Names: \*Financial sustainability \*\*Mission fulfillment

THANK YOU

